

TEACHING POST

PERSON SPECIFICATION

	Essential	Desirable
Catholic Ethos	Support for the school's Christian ethos.	Practising Catholic.
Qualifications/ Training	Qualified teacher.	Evidence of relevant in-service training.
Experience	Successful teaching career (<i>as a qualified teacher or on teacher training</i>).	Experience as a subject leader.
		Experience teaching in a Catholic school.
		Experience throughout the primary age range.
Teaching and Learning	Good understanding of primary practice.	Good understanding of foundation stage, key stage one and key stage two.
	Consistently good or outstanding classroom practitioner.	Evidence of outstanding practice.
	Ability to use data effectively to set clear challenging targets.	
	Ability to assess and evaluate children's learning in line with school policy.	Evidence of a wide range of effective assessment for learning techniques.
	Ability to modify curriculum to include and challenge all abilities.	Evidence of accelerating progress for vulnerable groups.
	Able to reflect on own practice.	
	Ability to instil effective systems of classroom and behaviour management.	
	Ability to report effectively to parents and other stakeholders.	
Other Qualities	Has an understanding of what it means to be a good team player.	Give evidence of how their contribution has helped a team achieve its goals, move forward or take a more positive direction.
	Show commitment to wider, whole-school needs.	Evidence of actions they have taken to support their school/colleagues outside of their normal role.
	Ability to demonstrate a clear understanding of the safeguarding children agenda and its application.	
	Professional approach.	
	Good communication and interpersonal skills.	
	Knowledge and understanding of the principles and guidelines relating to safeguarding.	